



INVESTING IN PEOPLE



MINISTRY OF LABOR AND SOCIAL POLICY

CENTRE FOR HUMAN RESOURCE DEVELOPMENT AND REGIONAL INITIATIVES

JULY 2017

BULLETIN



IN FOCUS



NEW HORIZONS IN
DEMOGRAPHIC POLICY



JULY'S SCHEDULE OF TRAININGS



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ОБУЧЕНИЕ



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IN FOCUS

In July, three seminars will be held under Agreement between the International Training Center (ITC) of the International Labor Organization (ILO) and CHRDRl.

Employees of management and expert positions from the Ministry of Labour and Social Policy (MLSP) and the Second Level Units (SLUs) to the Minister of Labour and Social Policy will be invited to training session which will examine the mechanism of preliminary and subsequent impact assessments of normative acts in the Republic of Bulgaria.



The process of removing children with disabilities from specialized institutions is the focus of a seminar for employees of the Child Protection Departments of the Social Assistance Agency (SSA) Social Assistance Directorates (SAD), employees of expert positions from the State Agency for Child Protection and NGOs, representatives of the municipal administration and social services.

At request of the Employment Agency (EA), an external seminar will be held in Smolyan, that is intended for employeeed of management and expert positions of the Regional Labour Office Directorates (LODs). They will acquire knowledge and skills for effective teamwork and work with clients.

During this month, will finish one of the distance learning training courses that started in June this year. It is intended for newly recruited social workers and this year takes place entirely on the Center's distance learning platform.

Vocational training courses for unemployed persons registered in the labor offices continue to be carried out during the summer months. A new course on Landscaping and Floriculture will begin in July and 28 people trained in the Cashier and Production of Food and Beverages professions will complete their courses successfully and will be able to enter the labour market taking advantage of the summer tourist season.

At the beginning of the month, at request of the Ministry of Labour and Social Policy, the Center will host a preparatory expert seminar with international participation, which will discuss ILO Convention 131 and the possibilities for its ratification.

NEW HORIZONS IN DEMOGRAPHIC POLICY

Following the International Ministerial Conference on “Facing the Demographic Challenges in the South East European Cooperation Process (SEECP) participants” held in May 2016 and its Declaration, the Center for Human Resource Development and Regional Initiatives, in cooperation with MLSP started the implementation of project “Facing the demographic challenges in the SEECP participats”.

The Republic of Bulgaria placed demographic issues among the priorities of its Program under the Chairmanship of the Southeast European Cooperation Process (July 2015 - June 2016).

The project “Facing Demographic Challenges in SEECP Participats” was launched in the beginning of May 2017 and will be implemented in close cooperation between the Ministry of Labour and Social Policy (MLSP) and CHRDRi by the end of the year. It aims to build and maintain a transnational network of SEECP member states’ experts for long-term cooperation and exchange of experience and good practice to undertake measures to promote labour market, increase labour mobility, increase youth employment and active and productive life of elder people, enhancing the quality of human capital, facilitating territorial and cross-border cooperation to build and sustain regions for sustainable development and inclusive growth.

The priority directions and tasks in the field of demographic policy of the Republic of Bulgaria are formulated in the updated National Strategy for

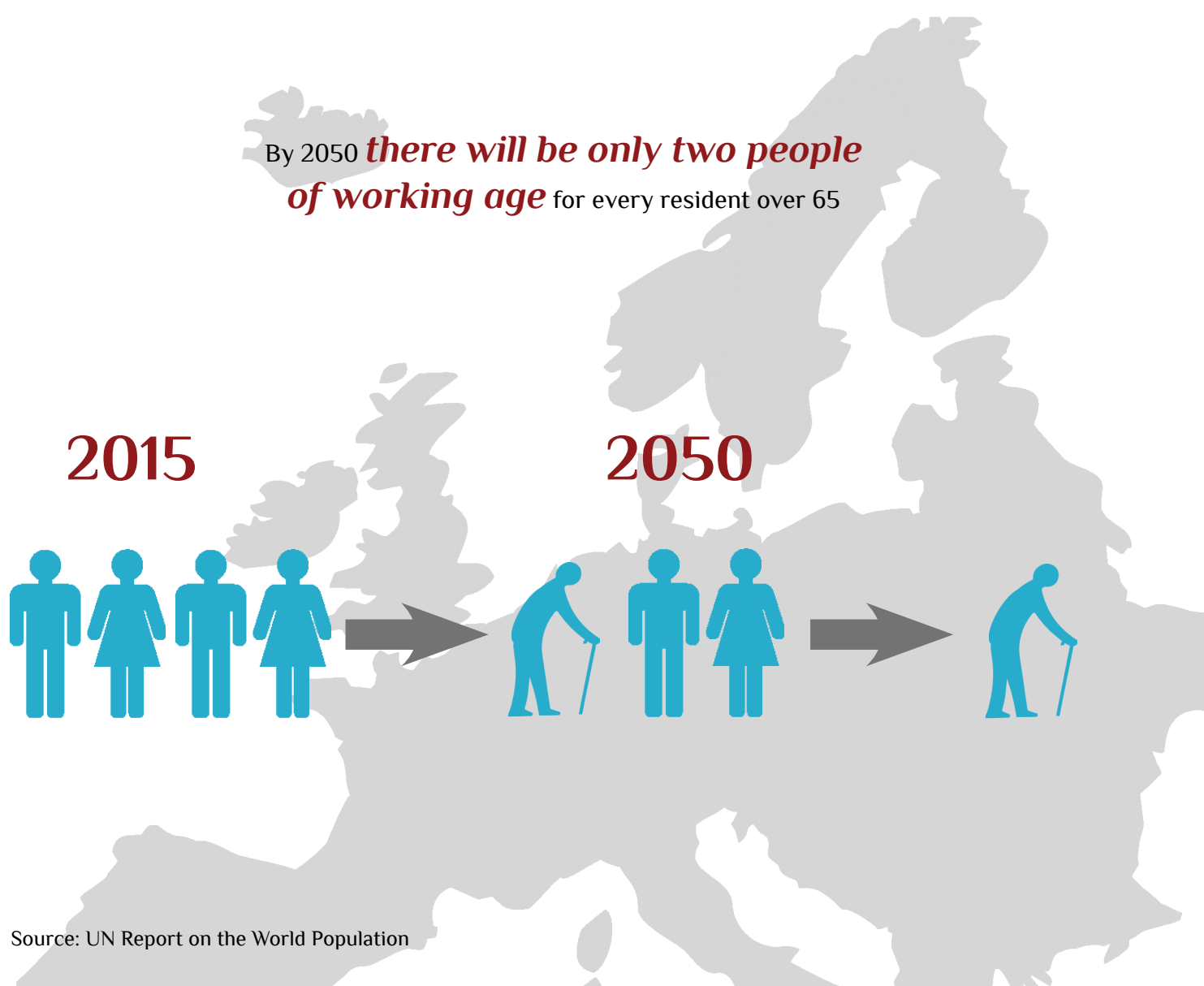
Demographic Development of the Population in the Republic of Bulgaria 2012-2030 and are aimed at realizing the following objectives - slowing down the rate of decrease of the population with a tendency to stabilize it in long term and to ensure high quality of human capital, including people with their health, education, qualifications, abilities, and skills. An integrated approach is applied to maximize coverage of demographic problems. The main goal of demographic work is to limit the negative impacts of demographic imbalances on public finance and social systems. MLSP manages, coordinates and controls implementation of state policy in the field of demographic development, as well as the activity of analyzing, evaluating and forecasting demographic processes in cooperation with other



state bodies, social partners and non-governmental organizations.

The aim of the Project is to support closer cooperation between SEECP participating countries to meet demographic changes. In particular, cooperation will be supported in areas such as: taking measures regarding the labour market,

increasing labour mobility, promoting youth employment and active and productive life for elder people, enhancing the quality of human capital, facilitating the territorial and cross-border cooperation to build and maintain regions for sustainable development and inclusive growth.



JULY'S SCHEDULE OF TRAININGS

WORKSHOP WITH INTERNATIONAL PARTICIPATION ON "EFFECTIVE SOCIAL DIALOGUE IN THE CONTEXT OF LABOUR INCOME POLICY - ON THE ROAD OF CONSENSUS"

4 – 5 JULY 2017

The training is part of the preparation of a tripartite seminar with the participation of ILO experts and representatives of other ILO member states, scheduled to take place in the Center for Human Resource Development and Regional Initiatives in October this year. This training will provide a forum for discussion of ratification of Convention 131 and subsequent reporting of its implementation.

Target group of this preparatory seminar includes policy-makers and experts from the Ministry of Labour and Social Policy, other state institutions, such as the Ministry of Finance, the National Social Security Institute, the National Revenue Agency and the National Statistical Institute, representatives of regional and municipal administrations, as well as other stakeholders. A video conferencing participation of state experts working on this issue from the Slovak Republic, the Republic of Croatia, and the Republic of Romania is expected to take place.

The seminar aims to strengthen the social dialogue at national and regional level in the area of labour income, to study the experience of other EU member states in setting up a minimum wage

mechanism, on the basis of which policies to increase wages by reducing the share of hidden pay and working poor are implemented, and to support the process of social dialogue on the ratification of Convention 131.

Within the framework of the event, participants will have a working visit to Kyustendil, where a meeting with representatives of the District Council for Tripartite Cooperation will discuss current approaches and techniques at different levels regarding the setting of labour income.

IMPACT ASSESSMENT OF REGULATORY ACTS

SEMINAR

5 – 6 JULY 2017

FACE TO FACE FORM OF TRAINING

THE SEMINAR IS IMPLEMENTED UNDER AGREEMENT BETWEEN ITC-ILO AND CHRDRI

Impact assessment is at the heart of modern regulation process. Introduction of impact assessment mechanism of policies and regulations in the Republic of Bulgaria has been subject of almost constant debate in society over the last ten years.

The training is intended for employees of managerial and expert positions of the Ministry of Labour and Social Policy and the Second Level Units to the Ministry of Labour and Social Policy dealing with impact assessment of normative acts.



Participants will get acquainted with assessment as a mechanism that helps to determine the real impact of introduced regulatory changes compared to initial expectations. This will provide an opportunity for a critical review of actions taken with regard to the objectives set and for making the desired changes for citizens, their organizations, society and state.

Successful graduates will be awarded certificates.

STAGES OF PLANNING AND IMPLEMENTATION OF THE PROCESS OF TAKING OUT CHILDREN FROM SPECIALIZED INSTITUTIONS, MECHANISMS OF INTER-INSTITUTIONAL INTERACTION

*SEMINAR
10 – 11 JULY 2017*

FACE TO FACE FORM OF TRAINING

THE SEMINAR IS IMPLEMENTED UNDER AGREEMENT BETWEEN ITC-ILO AND CHRDR

The seminar is intended for employees of Regional Social Assistance Directorates and social workers from the Child Protection Departments in the Social Assistance agency, experts from State Agency for Child Protection and NGOs experts, representatives of municipal administrations and social services that are decentralized and managed by local authorities.

The curriculum provides discussion on legislation for working with children and principles of interaction at interinstitutional level among participants in the

process of taking out children with disabilities from specialized institutions and their placement in a resident type of service.

The seminar aims at acquiring knowledge and skills required in interacting with representatives of different institutions involved in the process of bringing out children from specialized institutions and building skills to develop a model for reintegration of children.

Successful graduates will be awarded certificates.



EFFECTIVE TEAM COMMUNICATION. CRISIS AND CONFLICTS MANAGEMENT ON THE WORKPLACE

SEMINAR

13 – 14 JULY 2017

FACE TO FACE FORM OF TRAINING

THE BULGARIAN-GERMAN VOCATIONAL TRAINING CENTRE STATE ENTERPRISE (DBBZ), SMOLYAN

THE SEMINAR IS IMPLEMENTED UNDER AGREEMENT BETWEEN ITC-ILO AND CHRDRI



The seminar is intended for managers and experts from the Employment Agency Labour Offices.

In order to improve the quality of work of employees of the Employment Agency Labour Offices, they need to know nature, stages and variations of conflicts, as well as factors that influence them.

The seminar will familiarize participants with essence, techniques and ways of effective teamwork and how to solve emerging crises and conflicts in

the workplace. The focus of the training is placed on elucidation of strategies of personality behavior in conflict situations.

The training programme includes small group psychology, comparison between the concepts of “small group” and “team” and what the particularities of teamwork are.

Successful graduates will be awarded certificates.

GARDENING AND FLORICULTURE

27 JULY – 17 AUGUST 2017

TRAINING COURSE FOR UNEMPLOYED PERSONS UNDER THE NATIONAL ACTION PLAN FOR EMPLOYMENT 2017

The course will be attended by 15 unemployed persons registered in the Labour Offices of their place of residence. They will acquire knowledge of rules for safe work according to the specifics of the profession and handling of relevant tools and instruments; morphological features of plants, biological characteristics and life of the park plants; main types of decorative vegetation and ways of their production and cultivation; preliminary preparation of the landscaping area; rules and requirements for preparing a planned composition of park objects.

Their theoretical training will be supported by acquisition of practical skills for recognizing

main types of decorative and park vegetation, reproduction, production and cultivation of different plant species, landscaping and planting of decorative trees, shrubs and flowers according to technological requirements of the profession. Elaboration and maintenance of park compositions is also included in the training.

All successful graduates will acquire certificates according to a model of the Ministry of Education and Science for a part of the profession “Worker in landscaping”.

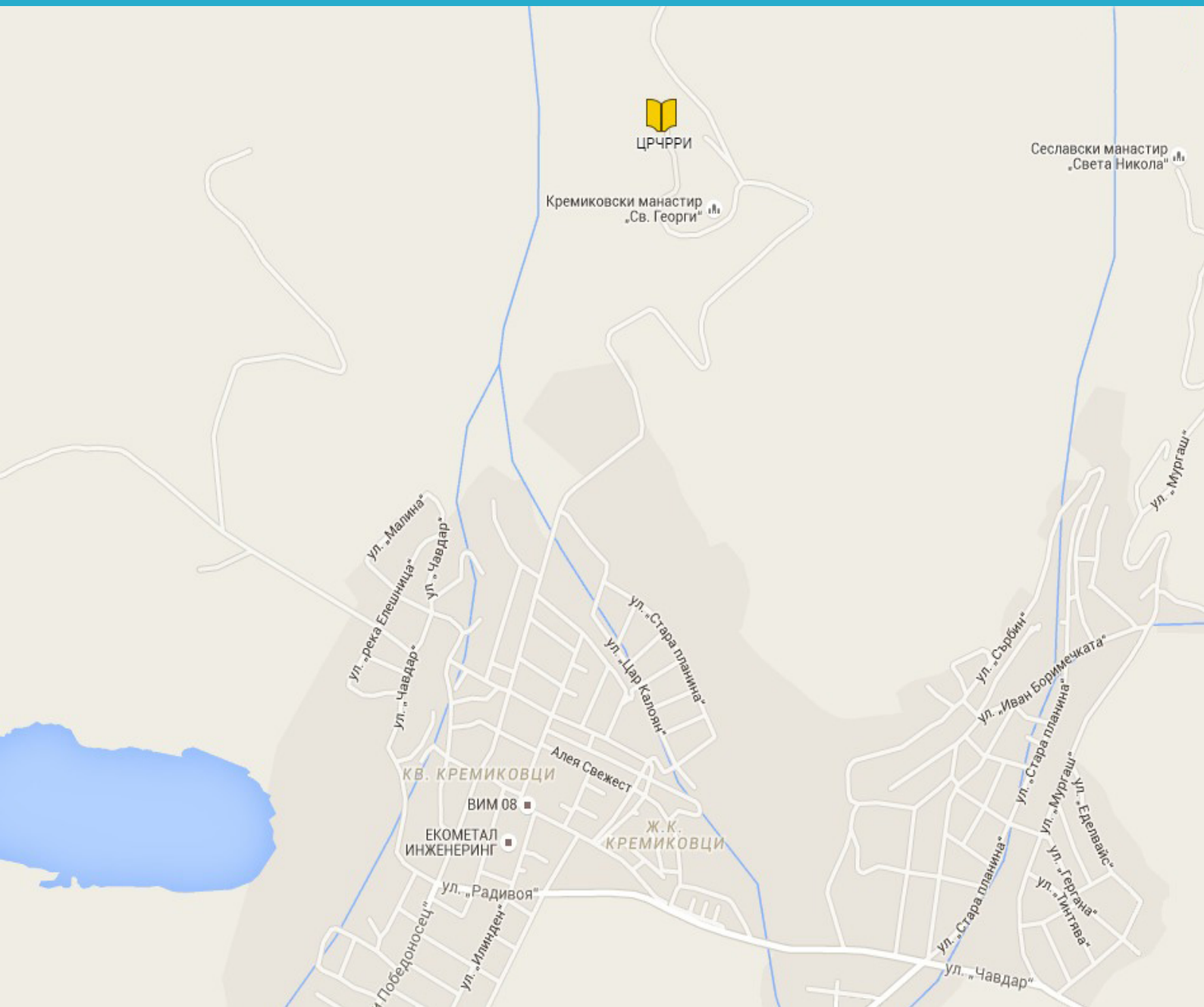


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HOW TO GET THERE

BUS 117

weekdays

Kremikovci-Iztok Autostation

5	6	7	8	9
5:45	6:05 6:25 6:44	7:02 7:20 7:39 7:59	8:19 8:39 8:59	9:19 9:44
10	11	12	13	14
10:09 10:39	11:09 11:39	12:09 12:39	13:09 13:39	14:14 14:49
15	16	17	18	19
15:24 15:59	16:34	17:09 17:38	18:04 18:30 18:56	19:22 19:49
20	21	22	23	
20:17 20:47	21:17 21:48	22:53	23:58	

Iztok Autostation-Buhovo

4	5	6	7	8
4:30 4:50	5:10 5:30 5:49	6:08 6:27 6:46	7:05 7:24 7:44	8:09 8:34
9	10	11	12	13
9:04 9:34	10:04 10:34	11:04 11:34	12:04 12:39	13:14 13:49
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19	20	21	22	
19:10 19:40	20:15	21:20	22:30	

BUS 117

weekends

Kremikovci-Iztok Autostation

6	7	8	9	10
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16:37	17:22	18:07 18:47	19:27	20:07 20:52

Iztok Autostation-Buhovo

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19:25	20:15	21:15	22:15	