



INVESTING IN PEOPLE



MINISTRY OF LABOR AND SOCIAL POLICY

CENTRE FOR HUMAN RESOURCE DEVELOPMENT AND REGIONAL INITIATIVES

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BULLETIN



ON FOCUS



VIETNAMESE DELEGATION VISITED
THE CENTRE FOR EXCHANGE OF
EXPERIENCE IN VOCATIONAL TRAINING



TRAINING OF TRAINERS AS
AN IMPORTANT FACTOR FOR
DEVELOPMENT OF THE SOCIAL ECONOMY



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At the end of 2018, the Centre reported a fruitful academic year. On the basis of what has been achieved, changes are being discussed in the portfolio of training programs and licenses so that the institution can offer a wider range of occupations demanded by the labor market. Usually, at the end of the school year, a team of methodologists monitors the demand for employers' specialists based on search and / or job search websites.

There are activities carried out by the CHRDRI under the project "Integrated Training for the Labor Market and Social Administration" financed by the Human Resources Development Operational Program (2014-2020).

The traditional Meeting-discussion with representatives of the Human Resources Unit

will take place in early December. It is expected to discuss the results of the ending Agreement between the ITC of ILO and the CHRDRI as well as the sociological study to assess the training needs for 2019 of the public administration, which has a direct commitment to the formulation and / or implementation of policies in the field of the labor market, working conditions, social inclusion, health, equal opportunities and non-discrimination.

During December this year are continuing trainings for unemployed persons registered with labor offices. They are funded by the National Employment Action Plan 2018. Students who study in the "Small and Medium Business" and "Culinary Products and Beverages" will complete their training.

VIETNAMESE DELEGATION VISITED THE CENTRE FOR EXCHANGE OF EXPERIENCE IN VOCATIONAL TRAINING

On November 26 this year the Centre hosted a summit meeting between the Republic of Bulgaria and the Socialist Republic of Vietnam. The aim was to exchange experiences and good practices in the field of vocational training and to outline perspectives for cooperation.

The Vietnamese delegation was led by the Minister of Labor, Disability and Social Affairs of the country - Mr. Dao Ngoc Zung. It was attended by the Ambassador Extraordinary and Plenipotentiary of the Socialist Republic of Vietnam in Bulgaria - Ms. Nguyen Thi Hong Ouan, Managing Directors of the Ministry of Labor for Disabled and Social Affairs, directors of two of the leading



Vietnamese universities, business representatives, human resource development experts, and the international development of labor and trade.

The meeting was opened by Mrs. Sultanka Petrova, Deputy Minister of Labor and Social Policy of the Republic of Bulgaria, who welcomed the guests and expressed willingness for interaction between the two countries in the field of vocational training. She emphasized the tradition of building good relationships over the years and encouraged guests to get to know the Bulgarian traditions, customs and atmosphere in support of the fact that both nations need solidarity and mutual help in the name of a better future for children.

Mr. Dao Ngoc Zung expressed his gratitude for the opportunity to hold this meeting and stressed that in Vietnam he had always talked about Bulgaria with good feelings. "Many people who have studied in Bulgaria in the past are now in high positions in our government," he added.



Vietnam's Minister for Labor, Disability and Social Affairs has drawn the attention of those present to the Vietnamese country's willingness to develop a partnership in vocational training, stressing that there is a strong potential for doing so. According to him, there are many things in common between the ministries involved in social policy for both countries. He drew attention to the high numbers of the young population, who need retraining annually to be able to work properly on the labor market. He shared the aspirations of the Vietnamese Government to improve the quality of human resources development and, from this point of view, the meeting is particularly important for the exchange of experience between the two countries.

On the part of the hosts, Mr. Ivan Bakalov - Head of the Department of Training Activities at the CHRDMI, introduced the Center's activities in organizing and conducting vocational training courses.

Mrs. Milena Kyoseva - a Methodologist at the Department of Training Activities, presented in detail the training programs of the Center and the digital products that support the training activities.

The meeting also included a representative of BG CVT - Mrs. Boryana Strahilova, who made a short presentation about the activities of the training centers in the country from their structure.

Delegates had the opportunity to get acquainted with the material and technical capabilities of the CHRDMI and visited some of the trainings that took place on the day of the meeting. Mr. Dao Ngoc Zung talked with students in "Software Provision" and "Medium and Small Business" trainings.

At the end of the meeting, both sides expressed their satisfaction with the shared experience and expressed willingness to develop closer ties for co-operation and mutual projects in the field of vocational training.



TRAINING OF TRAINERS AS AN IMPORTANT FACTOR FOR DEVELOPMENT OF THE SOCIAL ECONOMY

In compliance with the Operational Plan of the Ministry of Labor and Social Policy (MLSP) for 2018, the Strategic Planning and Demographic Policy Directorate of the in the end of November this year the Center has organized a training for trainers on social economy issues.

It was attended by representatives of the state administration, local authorities, NGOs and social enterprises. Some of them had experience in the field of social services in social enterprises, others - their experience was mainly from a legal point of view, but the common point they shared during the seminar was that they witnessed the rapid development of social entrepreneurship in Bulgaria in recent years and the need such training.



They agreed that there was a need to focus on the quality of service in the social enterprise.

The lecturer of the training was PhD Teodora Todorova, Head of Social Economy and Social Responsibility Department, Directorate Living Standard, Demographic Policy and Social Investments, Ministry of Labor and Social Policy. She is also Deputy Chair of the Interministerial Working Group on Social Economy to the Minister of Labor and Social Policy.

Mrs. Todorova has a solid teaching experience in the Department of Organization and Methodology of Social Activities of the Faculty of Economics at Veliko Tarnovo University. She has participated in the development of the Social and Solidarity Economy Enterprises Act and is a member of the expert working group of the European Commission for Social Economy GECES.

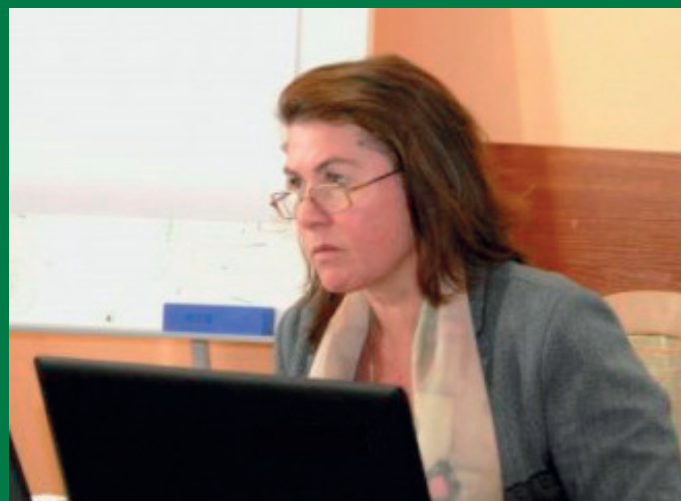
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Teodora Todorova: The participants in the training received methodological guidelines for conducting training on the subject. They had the opportunity to get acquainted with the "Guidance on training of trainers in the social and solidarity economy". Thus, in turn, they will have the opportunity to adapt it for their own purposes or for the purposes of the administration in which they work.

Where do you think the participants of this seminar will be able to apply the knowledge they have received?

Teodora Todorova: Everywhere, according to the needs of the enterprises in which they work. There were representatives of different institutions and organizations with different experiences in the training, but each one could adapt the information for the purposes for which it works. The training provided only general guidelines.

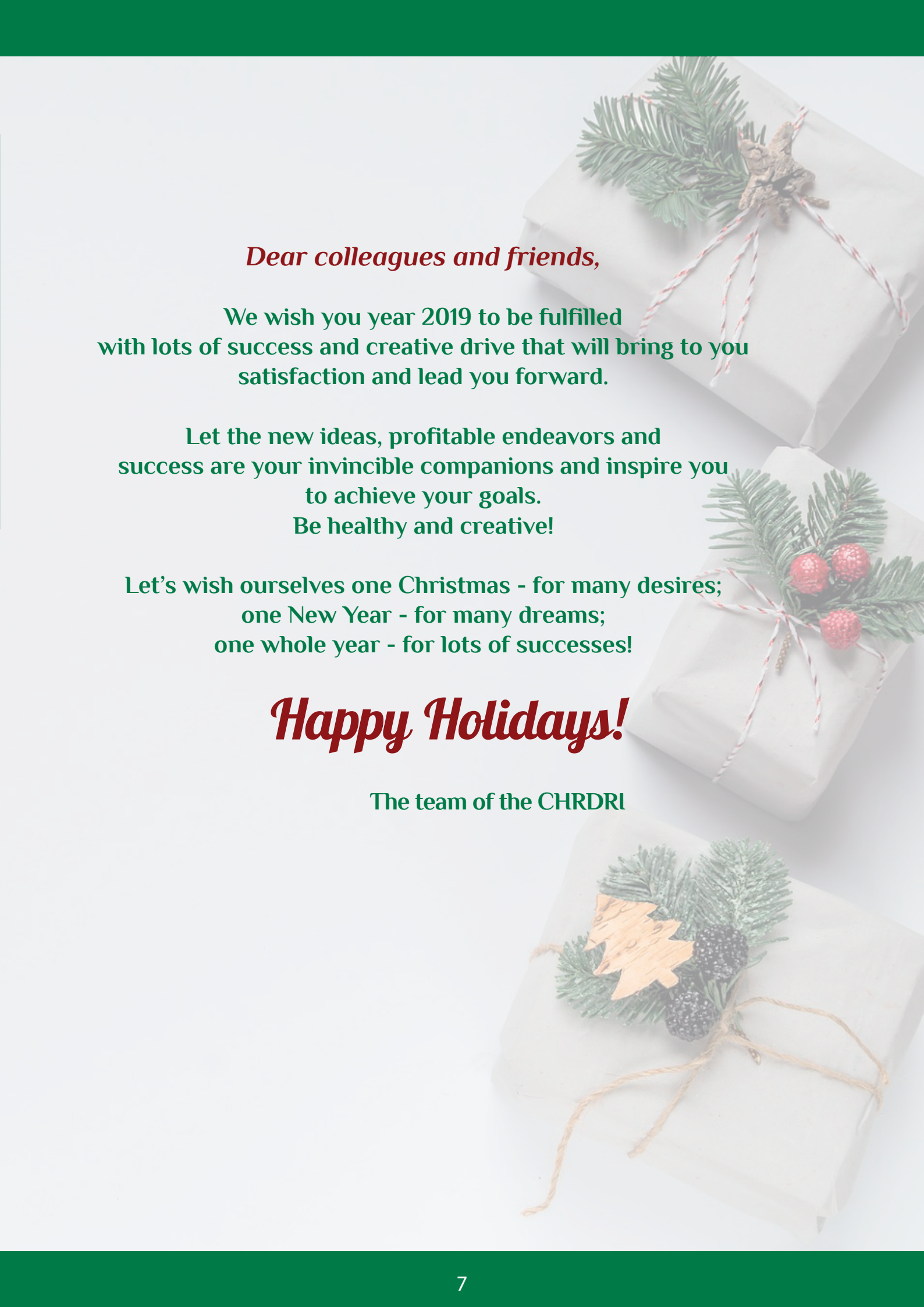


PhD Teodora Todorova

In what direction is there a need for further training in the field of social economy? Are there any specific topics identified?

Teodora Todorova: There are no specific topics, but people definitely need training and additional information. Some employees do not know the concept machine, others know the theory in theory, but they need practice and experience. Others try to make a new law.

The team of the Centre thanks Mrs Todorova for the interview!



Dear colleagues and friends,

We wish you year 2019 to be fulfilled
with lots of success and creative drive that will bring to you
satisfaction and lead you forward.

Let the new ideas, profitable endeavors and
success are your invincible companions and inspire you
to achieve your goals.
Be healthy and creative!

Let's wish ourselves one Christmas - for many desires;
one New Year - for many dreams;
one whole year - for lots of successes!

Happy Holidays!

The team of the CHRDRI

Editorial Staff:

Liliya Boneva - Chief expert

Milena Kyoseva, PhD - Chief methodologist

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KREMIKOVTSI MONASTERY "ST. GEORGE THE VICTORIOUS"

KREMIKOVTSI

1849, Sofia, Kremikovtsi

www.chrdri.net

e-mail: chrdri@chrdri.net