



JULY 2019

BULLETIN



ON FOCUS



CHANGE IS IN OUR HANDS



JULY'S CHEDULE OF TRAININGS



ON FOCUS



In July this year, three seminars will be held in the Center for Human Resource Development and Regional Initiatives. They are implemented under “Integrated Trainings for the Administration of Labour Market and Social Sphere Project „funded by the HRD OP 2014-2020.

These trainings are intended for employees on managerial and expert positions working in MLSP, Social Assistance Agency, Employment Agency, and other central and regional administrations, representatives of municipalities, social partners and NGOs working in the field of social services and labour market. The topics of these trainings concern legal basis, quality of social services and potential future changes in workplaces and quality of workforce due to new technologies.

Issues related to assessment of needs of people with disabilities will be discussed with social workers from the Social Assistance Agency, representatives of municipalities, experts working in the Agency for Persons with Disabilities, social

partners, and NGOs providing services for people with disabilities during a two-day seminar .

In the summer, the Center continues providing courses for vocational qualification of unemployed persons, registered at the labour offices. They are organized under the National Action Plan for Employment 2019. A course in the subject „Text Processing“ will be launched this month.



CHANGE IS IN OUR HANDS

An information campaign under the motto „Change is in our hands“ was held in June this year in a number of cities in the country. Its aim was to promote the approved Strategy for active aging and to stimulate cooperation in implementing initiatives for social enterprises under the 2018 Law on Enterprises of Social and Solidarity Economy.

During the campaign, we discussed labour income and living standards by regions, Regulations on the Application of the Social Enterprise and Solidarity Economy Act, and the Methodology for Assessing Added Social Value.

Deputy Minister of Labour and Social Policy, Ms. Sultanka Petrova, together with her team, met with more than 400 people, representatives of local authorities, persons from vulnerable groups and managers of social enterprises. During the discussions held at the end of each event, the participants had an opportunity to ask questions to Ms. Petrova and her team.

After the end of the campaign, Ms. Petrova was kind enough to answer some questions about the electronic bulletin of CHRDRI.



Ms. Petrova, how the „Change is in our hands“ information campaign contributes to priorities set for implementation in the MLSP Operational Plan for 2019?

Sultanka Petrova: Holding this Information campaign under the motto „Change is in our hands“ was primarily aimed at supporting the efforts of MLSP for further development of policies, programs and measures in the areas of labour income, living standards, social economy and demographic development of population. Within the campaign, joint activities were carried out by

“Living standard, demographic policy and social investment” Directorate of the Ministry of Labour and Social Policy and the Center for Human Resource Development and Regional Initiatives, which are part of the MLSP Operational Plan for 2019. These activities concern implementation of the Program of the Government of the Republic of Bulgaria (2017- 2021) and implementation of strategic objective 11.2. „Building a living and income policy based on partnership between citizens, business, non-profit organizations, social partners and state“, 11.3. „Improving quality of life of population groups through development of social economy and through transparent, socially responsible business practices“, and 12.2. „Promoting active life of elder people“.

How do you estimate the just finished campaign?

Sultanka Petrova: The main purpose of the information campaign under the motto „Change is in our hands“ was to increase the awareness of citizens in relation to the new Strategy for active aging and to stimulate cooperation in application of measures for social enterprises regulated in the Law on Enterprises of the social and solidarity economy. In June this year, discussions were held in the towns of Vidin, Montana, Pleven, Stara Zagora, and Smolyan. I am delighted that the discussion meetings were held with increased interest from citizens. The active involvement of local authorities, nationally representative employers' organizations and trade unions at regional level, civil society, and other stakeholders provided an opportunity to discuss perspectives in the area of living standards, demographic development and social economy.



During the information campaign were presented

- **Law on social and solidarity economy enterprises** (SG no. 91 of 02.11.2018, in force as of 02.05.2019), which regulates the order and the way in which social economy enterprises will operate, as well as the incentive measures through which the state will support their creation and development. Providing adequate support for inclusion of people from vulnerable groups in employment and training is part of the process of social inclusion through social enterprises, moving them into the conventional sector, and thus - raising living standard and developing whole sectors of economy in different regions of the country.

- **Regulations for Implementation of the Law of Social Enterprises and Solidarity Economy** (SG No. 40 of 17.05.2019) which regulates the terms and procedures for entering and deleting from the Register of Social Enterprises in order to improve the competitiveness of enterprises to fully participate in the single European market and generate economic and social added value.

- **The Methodology for Assessing Social Value Added**, approved by the Minister of Labour and Social Policy, which is a common approach to all social enterprises, and regulates the way of determining added social value generated by the activity of social enterprises.

How do you estimate your partnership with CHRDMI?

• **The National Strategy for Active Aging in Bulgaria (2019 - 2030)**, which aims to create conditions for active and dignified life of the elderly people by providing equal opportunities for their full participation in the economic and social life of society. The unfavorable demographic trends of aging population imply mobilization of state institutions and civil society.

Having in mind the extraordinary interest in the information campaign, I believe that the need for such initiatives is great. The information campaign was successfully completed, achieving important goals - raising citizens' awareness; strengthening stakeholders' cooperation, as well as enhancing institutional credibility and implemented policies.

Sultanka Petrova: The Ministry of Labour and Social Policy, and the „Living standard, demographic policy and social investments“ Directorate in particular, has a positive experience in working with CHRDMI on joint initiatives and projects. CHRDMI has experience in organizing and conducting trainings, conferences, seminars and meetings, as well as in supporting the development of modern administration in the social sector capable of meeting the high requirements of public administrations of the EU Member States. Through its activities, CHRDMI supports investments in the development of human capital, regional cooperation and participation in a wide range of international training initiatives. Your work, by providing logistical support, helps us exclusively to achieve goals within set deadlines professionally and qualitatively.

I hope that our fruitful cooperation will continue in the future.

CHRDMI's team expresses its thankfulness to Ms. Sultanka Petrova for her kind cooperation!



SCHEDULE

JULY'S SCHEDULE OF TRAININGS

WORD PROCESSING

PERIOD OF IMPLEMENTATION: 1 JULY – 23 AUGUST 2019

TRAINING COURSE FOR UNEMPLOYED PERSONS UNDER THE NATIONAL ACTION PLAN FOR EMPLOYMENT 2019

The course is intended for unemployed persons who, after completing the course, will be able to use basic computer programs needed for standard office tasks - to find information, to participate in development of technical and technological documentation, to carry out operational activities related to processing of documents - input, print, exchange of text files, work with spreadsheets.

After completing the training, the trainees will be familiar with requirements and regulations of normative documents regarding activities in use of computer equipment and will be able to cope with administrative procedures.

Successful graduates will acquire a first level of vocational qualification in the „Computer Operator“ profession and the corresponding competency certificate.



INDIVIDUAL ASSESSMENT OF NEEDS OF PEOPLE WITH DISABILITIES UNDER THE LAW FOR PEOPLE WITH DISABILITIES

SEMINAR, 16 – 17 JULY 2019

FORM OF TRAINING: FACE TO FACE

THE SEMINAR IS IMPLEMENTED UNDER INTEGRATED TRAININGS FOR THE ADMINISTRATION OF LABOUR MARKET AND SOCIAL SPHERE PROJECT

The seminar is intended for social workers from the Social Assistance Agency, municipal structures, experts working at the Agency for Persons with Disabilities, social partners, and NGOs providing services for people with disabilities.

Participants will be introduced to a new approach to social inclusion through an assessment that takes into account the individual needs of people with disabilities.

The curriculum includes consideration of the mechanism for providing support to individual approach to evaluation, as well as a methodology in which the assessment recognizes and binds the health of the

person with disabilities and the functional disadvantages caused by barriers to performing various day-to-day activities.

As a result of the seminar, the participants will have built up their knowledge of legal framework regulating the support for people with disabilities and will have developed different models and techniques for assessing individual needs of people with disabilities under the Disability Act and the secondary legislation.

Successful graduates will be awarded certificates of participation according to an approved standard of CHRDI.

FUTURE OF LABOUR - CHANGES IN WORK PLACES AND NEW REQUIREMENTS FOR SKILLS OF WORKFORCE AND ITS EDUCATION

SEMINAR, 18 – 19 JULY 2019

FORM OF TRAINING: FACE TO FACE

THE SEMINAR IS IMPLEMENTED UNDER INTEGRATED TRAININGS FOR THE ADMINISTRATION OF LABOUR MARKET AND SOCIAL SPHERE PROJECT

The seminar is intended for employees of management and expert positions of MLSP, EA, social partners and other administrations from institutions / organizations working on the labour market.

In the course of the training, will be discussed topics related to quality of labour force as a factor for economic development and social growth, coordination and interaction of institutions in formation of the labour market policies, current aspects of labour force development policies in the

sphere on vocational education and training, as well as programmes and measures on the labour market.

The seminar aims to raise participants' awareness of future professions and requirements to the workforce and its skills and education, while also enhancing knowledge in developing policies to meet the challenges of labour market and employment.

Successful graduates will be awarded certificates of participation according to an approved standard of CHRDRI.



IMPROVEMENT OF THE LEGAL BASIS AS A FACTOR FOR IMPROVING THE QUALITY OF SOCIAL SERVICES

SEMINAR, 23 – 24 JULY 2019

FORM OF TRAINING: FACE TO FACE

THE SEMINAR IS IMPLEMENTED UNDER INTEGRATED TRAININGS FOR THE ADMINISTRATION OF LABOUR MARKET AND SOCIAL SPHERE PROJECT

The seminar is intended for employees of management and expert positions of MLSP and Social Assistance Agency, other central and local administrations, municipalities, social partners, and NGOs working in the field of social services.

Participants will become familiar with changes in national legislation concerning social services, as well as with services' characteristics. They will receive up-to-date information on integrated services and integrated approach.

Upon completion of the seminar, the participants will have developed knowledge to evaluate and improve quality of social services and will be informed on modern requirements for quality provision.

Successful graduates will be awarded certificates of participation according to an approved standard of CHRDRI.

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Liliya Boneva - Chief Expert

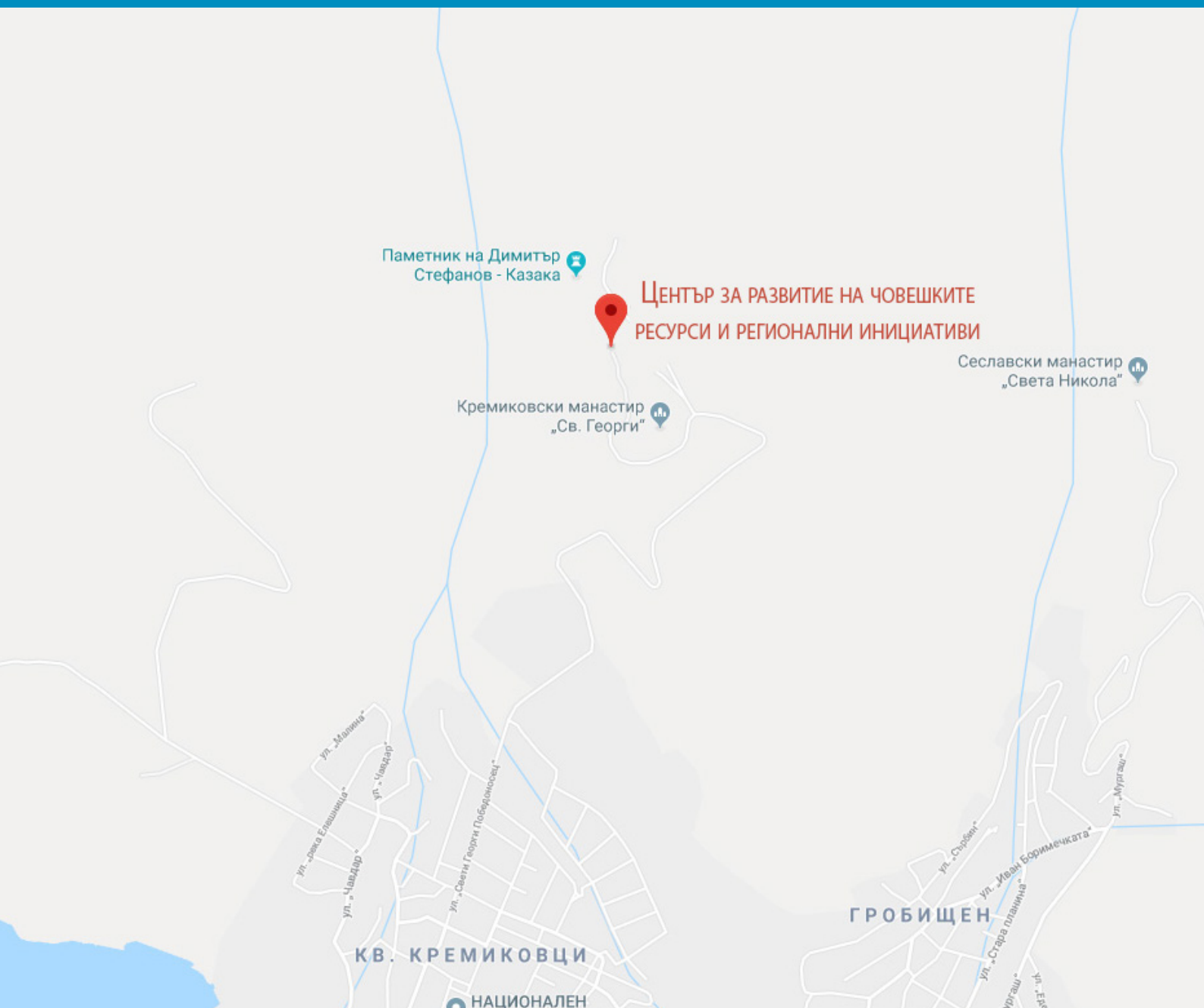
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